

NUML Executive Development Center

Report

(2024-25)

NUML Executive Development Centre (NEDC) is a platform to enhance and develop the thinking ability, analytical skills, creation and construction of knowledge to develop a holistic skillset that is essential to achieve optimal performance for the organization. NEDC closely works with experienced internal and external faculty members and with seasoned market professionals and consultants to bring in a blend of academic insights and real-world practices. We at NUML are committed to the continuous improvement and capacity building of our faculty, academicians, professionals, and students to keep them up-to-date in their relevant fields. NEDC offers capacity-building programs in two streams, stream- I caters to internal employees and stream II caters to executives from the external market. NEDC offers development programs for SMEs and Public and Corporate Sector executives. The Centre also works in close collaboration with multiple institutes at national and international levels to open broader avenues of training and development for the faculty, students, and staff members.

The Centre conducted the following training programs and workshops to enhance and develop the capacity and skill set of the participants from July 2024 to June 2025.

#	Training Title	Dates	Duration
1	Language Training Workshop for NADRA Officials (5 Weeks online and 1 Week In Person)	December 10, 2025	6 Weeks
2	Training Workshop for Newly Appointed Faculty Members Level-I September 2025	September 1-5, 2025	5 Day
3	Faculty Development Workshop on AI in the Classroom	August 25-26, 2025	2 Day
4	Faculty Development Workshop on Research & Content Writing in Collaboration with RELO, U.S. Embassy	July 23, 2025	1 Day
5	Co-Curating a Framework for AI & Digital Technology 2025	May 19-20, 2025	2 Day
6	Workshop on Social Aspects of Sustainability for Staff and Faculty Members	April 21, 2025	1 Day
7	Workshop on Environmental Aspects of Sustainability for Faculty and Staff Members	April 14, 2025	1 Day
8	Workshop on Socia Aspects of Sustainability for Students	March 17, 2025	1 Day
9	Workshop on Environmental Aspects of Sustainability for Students	March 03, 2025	1 Day
10	Workshop on Ethical Values	February 28, 2025	1 Day
11	Training Workshop for Newly Appointed Faculty Members January 2025	January 28-31, 2025	4 Day
12	Training Workshop on Python for Data Analysis	December 24, 2024	1 Day

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13	Training Workshop on Newly Appointed & Existing HoD's	September 24-25, 2024	2 Days
14	Faculty Development Program Level-I for Newly Hired Faculty (All Faculties)	September 2-6, 2024	5 Days
15	Aljazeera Training Program	August 26-30, 2024	5 Days
16	Research Grants & Constancy Management	August 28-30, 2024	3 Days
17	Capacity Building Workshop on Research Funding	July 1-3, 2024	3 Days

Workshop for Newly Appointed Faculty Members Level-I

Date: September 1-5, 2025

Duration: 5 Day

The Executive Development Center (EDC) organized a 5-day Faculty Development Workshop Level-I for newly hired faculty members from September 1-5, 2025. The workshop was held at the Main Campus from September 1-5, 2025. A total number of 90 nominated faculty member attended the workshop in person, including 24 participants form NUML Rawalpindi Campus and more than 70 participants joined online from their respective campuses.



Faculty Development Workshop on AI in the Classroom

Date: August 25-26, 2025

Duration: 2 Day

The Center organized a two-day Faculty Development Workshop on AI in the Classroom. The workshop was held at the Main Campus on from August 25-26, 2025. The program featured a series of intensive practical sessions designed to reinforce conceptual understanding through collaborative application. By engaging in rigorous group-based exercises, participants were able to internalize key principles and demonstrate competency in a simulated environment.

A total number of 69 nominated faculty member attended the workshop in person, including participants form NUML Rawalpindi Campus. Regional campuses participated online for the workshop.



Faculty Development Workshop on Research & Content Writing in Collaboration with RELO, U.S. Embassy

Date: July 23, 2025

Duration: 1 Day



EDC organized a one-day Faculty Development Workshop in collaboration with RELO (Regional English Language Office), U.S. Embassy. The workshop was held at the Main Campus on July 23, 2025. A total number of 44 nominated faculty member attended the workshop in person, including 19 participants form NUML Main Campus and 25 form external institutions. Dr. Ivan Eubanks, joined as an international resource person from U.S Embassy.



Co-Curating a Framework for AI & Digital Technology 2025

Date: May 19-20, 2025

Duration: 2 Day

The Center organized a 2-day Faculty Development workshop for faculty from Main and Rawalpindi Branch. The workshop was held at Main Campus from May 19-20, 2025. Overall, 83 faculty members joined in person.



Workshop on Environmental Aspects of Sustainability

Date: April 14, 2025

Duration: 1 Day

ORIC organized a workshop on environmental sustainability for university faculty and staff to cultivate an institutional culture of ecological responsibility. The curriculum addressed critical areas such as resource conservation, waste mitigation, and energy efficiency. By introducing innovative strategies for carbon footprint reduction, the session provided a framework for integrating sustainable practices into both academic curricula and administrative operations, ultimately positioning the university as a leader in environmental stewardship.



Workshop on Social Aspects of Sustainability

Date: April 21, 2024

Duration: 1 Day

The ORIC-led workshop on the "Social Aspects of Sustainability" explored the critical nexus between sustainable development and institutional social responsibility. By examining key pillars such as equity, community engagement, and social justice, the session provided a framework for faculty and staff to align their professional roles with broader sustainability goals. Through evidence-based case studies, the initiative emphasized the necessity of embedding social considerations into the university's pedagogical and administrative structures to foster an inclusive campus ecosystem.



Workshop on Environmental Aspects of Sustainability

Date: March 03, 2025

Duration: 1 Day

The University's environmental sustainability workshop was designed as a strategic intervention to enhance student literacy in ecological stewardship and climate resilience. The curriculum addressed foundational challenges, including biodiversity conservation, pollution mitigation, and sustainable consumption, utilizing a blend of expert-led seminars and collaborative case studies. By synthesizing theoretical knowledge with actionable strategies, the session empowered students to integrate eco-conscious practices into their academic and personal lives, fostering a cohort of proactive advocates for institutional and societal sustainability.



Workshop on Social Aspects of Sustainability

Date: March 17, 2025

Duration: 1 Day

The University hosted a workshop on the "Social Aspects of Sustainability" to enhance student engagement with the tripartite model of sustainable development, specifically focusing on the social pillar. The curriculum prompted a critical examination of systemic challenges - including socioeconomic inequality, educational access, and human rights - and their intersectional relationship with environmental and economic objectives. By synthesizing real-world case studies with collaborative dialogue, the session empowered students to adopt a people-centered framework for sustainability, fostering an institutional culture of equity and social cohesion.



Workshop on Ethical Values

Date: February 28, 2025

Duration: 1 Day

The Center organized a one-day workshop for the University staff and faculty members, focusing on the integration of core ethical values within the academic environment. The session provided a collaborative platform for educators to examine the practical applications of honesty, fairness, and mutual respect in both their teaching and research endeavors. By emphasizing the importance of diversity and inclusive excellence, the workshop aimed to strengthen the university's ethical framework and ensure that faculty leaders continue to cultivate a transparent and equitable atmosphere for the entire campus community.



Workshop for Newly Appointed Faculty Members

Date: January 28-31, 2025

Duration: 4 Day

EDC organized a 4-day Faculty Development Workshop Level-I for newly hired faculty from Main and Regional Campuses. The program was held at Main Campus from January 28-31, 2025. Overall, 51 faculty members joined in person (from Main Campus and Rawalpindi Campus) and 59 participants joined online from their respective regional campuses.



Workshop on Python for Data Analysis

Date: December 24 2024

Duration: 1 Days

The Center organized a 1-day Faculty Development Workshop Level-II on "Python for Data Analysis" for the Main and Regional Campuses on December 24, 2024. The workshop was held at the Main Campus, with participants from regional campuses (Rawalpindi, Multan, Mirpur, Faisalabad) joined online. A total of 42 faculty members (from the Main and Rawalpindi campuses) attended the workshop on campus.



Workshop for Newly Appointed & Existing HoDs (All Faculties)

Date: September 24-25, 2024

Duration: 2 Day

As a capacity development initiative by the top management, EDC organized a 2-day level-III workshop for the HoDs in collaboration with the Academics Division on September 24-25, 2024. The participants included all HODs from NUML Main as well as Regional Campuses. In line with the professional responsibilities of the participants, the main objective of the workshop was to prepare them for the leadership role. In this regard the modules covered topics related to the strategic, administrative, managerial and psychological aspects of leadership roles. The sessions were interactive conducted by *Prof. Dr. Muhammad Safeer Awan* and *Dr. Hina Shahab* by the use of a good number of exercises related to various aspects of leadership.



Faculty Development Program (FDP) Level-I for Newly Hired Faculty

Date: September 2-6, 2024

Duration: 5 Day



The Center organized a 5-day FDP Level-I Workshop for newly hired Faculty from September 2-6, 2024, for the Main and Regional campuses. The workshop was held at the Main Campus, with participants from Azerbaijan University of Languages and Regional Campuses (Multan, Karachi, Mirpur, Faisalabad, Hyderabad, Peshawar) joined online. Overall, 41 faculty members (Main & Rawalpindi) along with 1 faculty member from the University of Jhang participated (as a paid participant) in the training workshop on campus.



Aljazeera Training Program

Date: August 26-30 2024

Duration: 5 Day

A five-member team from Al Jazeera Institute, Qatar, visited the National University of Modern Languages (NUML) to conduct a specialized training course on media and communication from August 26-30, 2024.

The training program was attended by students of the Department of Media and Communication Studies. During the five-day course, students gained valuable insights into modern media practices, communication strategies, and industry trends, enhancing their academic and professional capabilities.

The training concluded with a closing ceremony held on August 30, 2024, where participating students were awarded certificates of completion by the Al Jazeera Institute's team. The event highlighted the significance of such collaborative initiatives in fostering global learning experiences and professional development for students.



Research Grants & Consultancy Management

Date: August 28-30, 2024

Duration: 3 Day

EDC organized Cohort-3 of Faculty Development Program (FDP) Level-II, a 3-day workshop on Research Grants and Consultancy Management, from August 28-30, 2024 at NUML's Main Campus. Faculty members from Islamabad and Rawalpindi campuses participated in person, while regional campus participants joined online. For the first time, the FDP workshop was commercialized, with four external participants from Quetta, Faisalabad, HIT, and Islamabad attending in person. *Dr. Vaqar Ahmed* - Joint Executive Director, Sustainable Development Policy Institute (SDPI), and *Dr. Hadia Majid* - Chair, Economics Department, Lahore University of Management Sciences (LUMS) were the resource persons. They commended NUML's efforts to enhance its research culture and highlighted the importance of pursuing funded projects and consultancies. Participant feedback praised *Dr. Hadia* for her expertise in quantitative research and *Dr. Vaqar* for encouraging broader thinking and informal consultancy projects.



Capacity Building Workshop on Research Funding

Date: July 1-3, 2024

Duration: 3 Day

The Center organized Capacity Building Program for Research Funding from July 1-3, 2024 at NUML Main Campus; the regional campus participants joined the program online. Overall, 50 faculty members participated in the training workshop.

